

Request for Council Action

Originator Human Resources	Item City Contributions to 2017 Employee Health and Dental Insurance
Agenda Section Consent	Date 10/3/2016

Description

The Council has previously approved the insurance plans to be offered to eligible employees for calendar year 2017 and is now asked to establish the dollar amounts the City will contribute toward the cost of that health and dental insurance for unrepresented employees. This will also directly impact employees in three of the city's six collective bargaining units, as their existing labor agreements have "me-too" clauses automatically providing them with the same 2017 contribution amounts as unrepresented.

The attached resolution establishes the City's contributions for 2017 at the same dollar amounts as currently in place for 2016. It also authorizes the appropriate staff and officials to enter into Memorandums of Agreement, for equal contribution amounts, with the three collective bargaining units that don't have automatic "me-too" clauses.

Item created by: Kris Wilson, Director of Human Resources
Presenter: same

Requested Action

The Council is asked to offer the attached Resolution, establishing employer contribution levels for 2017 insurance benefits, and move its adoption.

Attachments:

Resolution Establishing Employer Contribution Levels for 2017 Insurance Benefits